

MEA By Laws Amendment # 1. approved on the General Body Meeting held on March 21ST, 2009 at Bear Creek park, Houston, Texas

I Trustees

- *Article 4.13 is added to the Bylaws of MEA as read below*

“4.13 TRUSTEES

- *Three trustees to, be elected by General Body to provide:*
 - (i) *Proper and consistent communication with Internal Revenue Services and other Government agencies in US.*
 - (ii) *Guidance to the current board of directors*
 - (iii) *Communication with National and International Institutions, Public and Engineering schools in Kerala*
 - (iv) *Guidance to the current Scholarship Committee and scholarship recipients*
- *The trustees shall include:*
 - (i) *Trustee #1 An Accountant, who may act as a registered agent for MEA, as a custodian of all permanent records of MEA and to support communication with Internal Revenue Service in matters related to taxes and non-profit status.*
 - (ii) *Trustee#2 A MEA member in good standing, acting as the MEA Scholarship Coordinator, as a custodian of MEA Scholarship documents, as a constant link with the scholarship holders/new recipients and to guide Annual Scholarship Committee*
 - (iii) *Trustee#3 A MEA member of good standing to guide the current Board of Directors in matters of interest to the members in general, to communicate with public and to represent MEA in National & International Institutions when required.*
- *The term of these members are normally 3 years, but initially the following term limit may be followed.*
- *In 2010 Trustee # 1 shall retire, in 2011 Trustee # 2 shall retire and in 2011 Trustee # 3 shall retire. All are eligible for reelection.*

II Article 4.1 line 2 be deleted in the light of Article 4.13

III Article 3.4

- *The Article 3.4 of the Bylaws of MEA is changed to read as below*
 - (i) *“The General Body of MEA members shall meet at least once every year”*

Instead of “ The General Body of MEA members shall meet at least two times every year.”

(ii) “Election of Directors for the on-coming year shall be held at a General body meeting held at least 1 month prior to the end of term of the current Board of Directors”

- Instead of “Election of Directors for the on-coming year shall be held at a General body meeting held three months prior to the end of term of the current Board of Directors”*

MEA By Laws Amendment # 2. approved during the General Body Meeting held on April 10th, 2010 at Bayland Park, Houston, Texas

Bylaw Changes

Following changes to bylaws were proposed by Board of Directors and passed by the GBM:

- Move Section 4.13 Trustees to a new section 5.3 of bylaws.
- The three Trustees shall be nominated by the Director Board for approval by the General Body by a simple majority instead of being elected by General Body.
- Add: The Trustees shall not be members of the Board of Directors. They may offer advice and guidance, but shall not have the right to vote in Director Board meetings.
- Add to Trustee #1: Trustee #1 need not be a MEA member.
- Delete from Trustee #2 responsibilities: "acting as the MEA Scholarship Coordinator, as a custodian of MEA Scholarship documents, as a constant link with the scholarship holders/new recipients and to guide Annual MEA Scholarship Committee".
- Add to section 5.3: "Rules for removal and resignation of Trustees shall be the same as that for Directors in accordance with Sec. 4.6 of the bylaws".
- The following clause is to be added to Section 4.2 of the bylaws: If nominations are not received to warrant elections in accordance with section 4.3 of the bylaws, MEA Director Board shall recommend to the General Body names of MEA members to fill vacancies in the Director Board. In that event, approval by a simple majority of the General Body is required within three months for the candidate(s) to hold the position of director(s).

Malayalee Engineers' Association, Houston

MEA BY LAWS AMENDMENT #3 PROPOSED FOR GENERAL BODY MEETING ON APRIL 11, 2015

Amendment 1 – Article 5, Clause 5.4 TRUSTEES

Current:

The functions of the Trustees shall include:

- (i) Trustee #1: A qualified Accountant, who may act as a registered agent for MEA, as a custodian of all permanent records of MEA and to support communication with Internal Revenue Service in matters related to taxes and non-profit status. Trustee #1 need not be a MEA member.

Propose to amend above clause to read as:

The functions of the Trustees shall include:

- (i) Trustee #1: A MEA member in good standing who provides oversight in matters related communications with Internal Revenue Service, taxes and non-profit status.

Amendment 2 – Article 5, Clause 5.4 TRUSTEES

Current:

The term of these Trustees is normally 3 years, but initially the following term limit may be followed: In 2010 Trustee # 1 shall retire, in 2011 Trustee # 2 shall retire and in 2012 Trustee # 3 shall retire. All are eligible for re-election.

Propose to amend above clause to read as:

The term of these Trustees is normally 3 years, but will retire by rotation at the end of a calendar year, such that at least one Trustee shall continue into the next year.

The Trustees shall hold at least two meetings in a calendar year. The meeting minutes shall be documented.

Amendment 3 – Article 2 Definitions

Propose to add the following clauses as an addition to the above paragraph:

A “Student Member” shall mean and refer to a full-time undergraduate or graduate student who has paid the appropriate annual dues and holds a membership in MEA as Student for the current year as provided in the bylaws.

Amendment 4 – Article 3 Clause 3.1 Admission of members

Propose to add the following clause as the 3rd sentence in the existing clause 3.1 on Admission of members:

Engineering students of Malayalee origin currently enrolled in a full-time undergraduate or graduate engineering program in an accredited US university are eligible to join MEA as Student members.

Amendment 5 – Article 3 Clause 3.2 Annual Dues

Propose to add the following clause as an addition to the existing clause 3.2 on Annual Dues:

Student members are eligible for discounted annual membership dues of \$10. The annual membership dues for spouses of current members, who are eligible for MEA membership, shall be 50% of the regular membership fee.

Both categories of members will have all privileges of regular members. Following limitations will apply:

- A student member may not hold a position on the Board of Directors;
- Both spouses may not concurrently hold positions on the Board of Directors